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Title 22@ Social Security

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Division 5@ Licensing and Certification of Health Facilities, Home Health Agencies, Clinics, and Referral Agencies

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Chapter 4@ Intermediate Care Facilities

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Article 3@ Services

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Section 73437@ Special Program Requirements-in-Service Training

## **73437 Special Program Requirements-in-Service Training**

### **(a)**

The facility shall ensure that all new staff providing program services shall receive at least 20 hours of orientation and training within 60 days of employment. Initial training shall include, but not be limited to the following: (1) Orientation to special needs of the developmentally disabled. (2) Orientation to overall concepts of programs to meet the special needs of the developmentally disabled. (3) Orientation and training in specific program techniques being used in the facility to meet the identified program needs of the patients.

#### **(1)**

Orientation to special needs of the developmentally disabled.

#### **(2)**

Orientation to overall concepts of programs to meet the special needs of the developmentally disabled.

#### **(3)**

Orientation and training in specific program techniques being used in the facility to meet the identified program needs of the patients.

### **(b)**

The facility shall provide all program staff an average of at least one hour per week of ongoing planned academic and on-the-job in-service training. The training shall include, but not be limited to the following: (1) Specific program techniques

for the developmentally disabled. (2) Setting behavioral program objectives for patients. (3) Evaluation and assessment procedures and criteria. (4) Noting and documenting patient progress in the program.

**(1)**

Specific program techniques for the developmentally disabled.

**(2)**

Setting behavioral program objectives for patients.

**(3)**

Evaluation and assessment procedures and criteria.

**(4)**

Noting and documenting patient progress in the program.

**(c)**

The facility shall maintain a record of in-service training. This record shall include names of staff receiving training, number of hours, date and subjects covered in training.